**ST. PHILIP’S LUTHERAN CHURCH**

**6180 HIGHWAY 65 NE**

**FRIDLEY, MINNESOTA 55432**

**Board of Administration Meeting Minutes**

**May 24, 2016**

**6:45pm**

**Opening Prayer**

Almighty God, draw our hearts to you, guide our minds, fill our imaginations, control our wills, so that we may be wholly yours. Use us as you will, always to your glory and the welfare of your people; through our Lord and Savior Jesus Christ. Amen

1. **Lasting Impact - Conversation 3 –** Maintaining Life/ Work balance is important. Is there a support network or method of off-loading if the work load/stress gets excessive? Synod encourages pastors and staff to take a sabbatical to recharge after 5 years. Should this be added as a policy for St. Philips?

Look for opportunities to support and encourage volunteers.

A volunteer coordinator could help line up volunteers with opportunities.

**Impact stories –**

Marlee- Flood victim helped by the Disaster Relief

Mike Hagen- not a member but helped with the Colorado Disaster Relief

Earl Hatten- Very active in many areas for many areas

Roger Gorman- Sharing and Caring Hands

Joyce Johnson – Wednesday Supper experiences.

Children or Social worker at school food distribution

People served in Colorado

Erick Abrams and Len Zolna – Disaster relief volunteers, not church members

Thank you letters from recipients of various mission efforts.

Julie Jeppson – former member tied to Stepping Stones.

Garage Sale - volunteers and customers – set up a camera at pay table.

Mitten knitting group & importance to organizations like Alexandra House

Miriam Jensen

1. **Members in Attendance**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Mike Youngberg | X | Nina Ball | X | Kathy Pullen |  |
| Val Sperry | X | Dawn Hansen |  | Betty Schweppe | X |
| Howard Thompson | X | Brad Heitland |  | Pastor Joel | X |
| Angela Anderson | X | Bryant Holmstrom |  | Jeannine Arcand | X |

1. **Approve Agenda and Minutes**
2. April 2016 Meeting Minutes – M/S/C with mods
3. May 2016 Agenda – M/S/C
4. **New Member/transfers**

Joining:

Marna and Brian Dahlgren

Elizabeth and Dustin Lauby, Bodhi

Ellie McCann

Jill and Matt Weflen

Leaving:

Stephen Baker

1. **All Committee Reports**

 **Committee Meeting Minutes submitted**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Benevolence & Social Concerns |  | Financial Management | X | Property & Grounds | X |
| Education |  | HR |  | Worship, Music & Arts |  |
| Evangelism |  | Parish Fellowship |  | Youth |  |
| Stewardship |  |  |  |  |  |

Other Meeting Minutes submitted:

1. Heritage Committee
2. Columbarium
3. Global Mission Team
4. **New Business**
5. BOA Covenant of Conduct – Mike to wordsmith to address comments and submit via e-mail for approval before posting in the Friend.
6. Financial Report –
* Budget for April - $ 65,175 Income/ $ 72,781 Expenses
* Actual for April - $ 66,641 Income/ $ 68,650 Expenses
* YTD Budget - $ 284,460 Income/ $ 286,868 Expenses
* YTD Actuals - $ 282,591 Income/ $ 274,700 Expenses
* Building for the Future: $155,770 pledged, Received $147,701pledged and $30,799 unpledged
* Mortgage Retirement Plan: $45,193 principal paid off to date. Mortgage is anticipated to be paid off in November.
1. **Old Business**
2. Summer Brunch – August 21st BOA will serve brunch. This coincides with Joel’s 5th anniversary at St.Philips.
3. Worship Music lead down select of candidates is anticipated to complete soon. BOA approvals of candidate may require a 10 minute stand up meeting.
4. **Special BOA Meeting held June 12, 2016**
* **Members in attendance**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Mike Youngberg | X | Nina Ball | X | Kathy Pullen | X |
| Val Sperry | X | Dawn Hansen | X | Betty Schweppe |  |
| Howard Thompson | X | Brad Heitland | X | Pastor Joel | X |
| Angela Anderson | X | Bryant Holmstrom | X | Jeannine Arcand | X |

* Approval to hire Worship Music Lead candidate – Jennifer Thurman- M/S/C
1. **Upcoming Dates:**
* June 2 – Garage Sale Meeting
* June 5 - Columbarium Dedication Ceremony
* June 8 – Blessing of the Animals
* June 16 – Fridley Parade
1. **Next Board Meeting:**  June 28, 2016 - 6:45 PM