

St. Philips Board of Administration

May 22, 2012

6:45-8:45 P.M.

Call to Order: 6:45. Members present: Teresa Karsten, Gina Paton, Matt Johnson, Norm Schultz, Miriam Jensen, Harold Lundberg, Richard Kruse, Margo Tech, Deb Carroll, Tim Hardy, Pastor Jan, Pastor Joel

1. Devotions/Discussions: Pastor Joel

2. Consent Agenda: Minutes of April 24, 2012 Board Mtg. M/S/C

3. Financial Reports February, March and April 2012. Discrepancies are in the process of being reconciled. Board will receive updates via email for vote.

4. Old Business:

a) Electronic Sign update. Stakes have been placed. City of Fridley will be here this week to approve. Funding is complete – exceeded financial goal. Sign is on order; down payment has been made. Indoor screens are being reviewed this week.

b) Committee chairs need a copy of their monthly budgets. Once monthly financials are reconciled, they should receive this. (Nancy, Sue Niesen, Teresa Karsten)

5. New Business:

a) With the addition of the Wednesday 6:16 evening service, a motion was made, seconded and carried (M/S/C) to recommend that the Board of Administration consider the following motion: **“To increase Brian Schroeder’s hours by 10 hours/week to support the new Wednesday ‘6:16’ worship opportunity, effective June 1, 2012.”**
M/S/C

This will increase Brian’s total hours to 26 hours/week. This is an opportunity for confirmation, adult programming, and music groups to enhance that evening’s offerings.

b) Discussion continued about building access and security. From this came the additional motion that was seconded and carried (M/S/C) to recommend that the Board of Administration also consider the following motion: **“We should gather estimates to re-key the building to improve security of our physical building and establish a key distribution protocol.”** M/S/C

c) Accept the job description sent from the HR Committee of “The Director of Children and Family Ministries” (sent via email from Matt). Add a line about implementing and following the child and youth safety policy. (Under Leader and Volunteer training category) M/S/C

Upon review of amended document, board approves the next step in advertising for the position. M/S/C

d) Education Committee would like the board to consider the following motion: That the committee initiates a conversation about obtaining a new playground on the church grounds. Education committee will put together a proposal of space, cost and fundraising options upon our vote. M/S/C

e) Discuss the completion of the Pastor Joel's Doctorate Degree and an increase in his salary, as agreed upon in his initial contract. Consistent with synod guidelines, Board approves the increase in salary. **M/S/C**

f) Saturday night service pianist will be Brian Schroeder upon the death of Norm Herzog.

g) Continue the conversation about our Vision. Facilitator Norm Schultz

6. Adjournment: The Lord's Prayer 8:45

Next Meeting: Tuesday, June 26, 2012, 6:30 (NOTE TIME CHANGE)

Brunch: August 5, 2012