**ST. PHILIP’S LUTHERAN CHURCH**

**6180 HIGHWAY 65 NE**

**FRIDLEY, MINNESOTA 55432**

**Board of Administration Meeting Minutes**

**November 15, 2016**

**6:45pm**

**Opening Prayer**

Almighty God, draw our hearts to you, guide our minds, fill our imaginations, control our wills, so that we may be wholly yours. Use us as you will, always to your glory and the welfare of your people; through our Lord and Savior Jesus Christ. Amen

1. **Devotion- Mike Youngberg –** The Presidential election is affecting everyone. There is a breakdown of civility due to disagreements over the election.
2. **Members in Attendance**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Mike Youngberg | X | Nina Ball | X | Kathy Pullen | X |
| Val Sperry | X | Dawn Hansen | X | Betty Schweppe | X |
| Howard Thompson | X | Brad Heitland | X | Pastor Joel | X |
| Angela Anderson | X | Bryant Holmstrom | X | Jeannine Arcand | X |

Pastor Molly

1. **Approve Agenda and Minutes**
2. Oct 2016 Meeting Minutes – approval tabled until December.
   * Ensure Minutes are compliant with Robert’s Rules
   * Document what is done, not what is said unless relevant to decision.
   * Remove names and conversation
   * Redistribute for approval
3. Nov 2016 Agenda – M/S/C
4. **New Member/transfers -** None
5. **All Committee Reports**

**Committee Meeting Minutes submitted**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Benevolence & Social Concerns |  | Stewardship |  | Property & Grounds | X |
| Education |  | HR |  | Worship, Music & Arts |  |
| Evangelism |  | Parish Fellowship |  | Youth |  |

Other Meeting Minutes submitted:

1. Heritage Committee
2. **New Business**
3. Financial Report – M/S/C

YTD ($34K) - negative primarily due to unexpected expenses.

1. Congregation’s Presentation to BOA regarding Saturday Service Cancellation. BOA members were instructed not to respond.

* 10 members from the Congregation attended the November BOA meeting.
* They provided their questions and concerns.

1. Develop the Plan to Sunset the Saturday Service

Basis for Decision provided

* + - The Saturday Service requires Pastors to leave their families in the middle of the day to conduct the Saturday Service. This is too much of a burden on the Pastors and their families.
    - 3 other pastors reportedly confirmed that Saturday Service is a drain on pastors.
    - Saturday Service may limit new pastor options.
    - BOA confirmed Saturday Service will be cancelled.
    - Next month the plan will be developed.
    - The Board will seek inputs from the congregation, staff and pastors to flesh out the Plan on when and how to close the Saturday Service.

1. Establish Pastor Sabbatical Policy –tabled indefinitely
2. Review list of Nominating Committee-
   * Members at large assigned - Angela & Howard
3. Review of Descriptions and Committees and groups.
   * tabled until next month
4. **Old Business**
5. Director of Children and Family Ministry Candidate approved – M/S/C

* Connie Yerigan

1. **Upcoming Dates:**
2. **Next Board Meeting:**  December 27, 2016 - 6:45 PM