**ST. PHILIP’S LUTHERAN CHURCH**

**6180 HIGHWAY 65 NE**

**FRIDLEY, MINNESOTA 55432**

**Board of Administration Meeting Minutes**

**October 25, 2016**

**6:45pm**

**Opening Prayer**

Almighty God, draw our hearts to you, guide our minds, fill our imaginations, control our wills, so that we may be wholly yours. Use us as you will, always to your glory and the welfare of your people; through our Lord and Savior Jesus Christ. Amen

1. **Lasting Impact – Chapter 6** - Cultural Trends – People value sense of mission and engagement. Coupled with top notch preaching. What do we do to encourage more engagement in community and development of intergenerational relationships?

* Need to develop ministries that have a mission
* Provide personal invitation for involvement.
* Passionate lay leaders need to engage.

1. **Members in Attendance**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Mike Youngberg | X | Nina Ball | X | Kathy Pullen | X |
| Val Sperry | X | Dawn Hansen | X | Betty Schweppe | X |
| Howard Thompson | X | Brad Heitland | X | Pastor Joel | X |
| Angela Anderson | X | Bryant Holmstrom | X | Jeannine Arcand | X |

Pastor Mollie

1. **Approve Agenda and Minutes**
2. Sept 2016 Meeting Minutes – M/S/C w/ mods
3. Oct 2016 Agenda – M/S/C w/ mods
4. **New Member/transfers –** No new info
5. **All Committee Reports**

**Committee Meeting Minutes submitted**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Benevolence & Social Concerns | X | Stewardship |  | Property & Grounds | X |
| Education |  | HR |  | Worship, Music & Arts | X |
| Evangelism |  | Parish Fellowship | X | Youth |  |

Other Meeting Minutes submitted:

1. Global Missions
2. Endowment
3. Columbarium
4. Heritage Committee
5. **New Business**
6. Pastor Sabbatical Policy – Matt Johnson

* Presented the policies, merits and scripture supporting Sabbatical.
* HR policy states eligibility for sabbatical after 4 years never granted due to funding limitations.
* Requested BOA to investigate and plan funding to provide a 3 month to a 1 year paid sabbatical in 2017 as part of the budgeting process.
* Add to agenda for next month to discuss deletion or amendment of policy or determination to provide input to budget committee.
* Need to assess financials, length of sabbatical, etc.

1. Financial Report – Reviewed and approved – M/S/C

* YTD ($28,968)
* Mortgage on track to be paid off by year end.

C. Worship Schedule Discussion

WMA met on Summer hours options request 1 Sunday service  
  
o   Alternate traditional and alternative services.  
  
o   Could introduce a Wednesday “Cabin” Service  
  
Saturday Service –  
  
o   Discussion regarding Saturday Worship  
  
Points discussed: pastoral staff life affects, numbers who attend, growth of attendance, timing of Saturday service, connectedness of the service to the church, financial stipulations, alternatives for supporting service in its current capacity, possibility of a survey or analysis.  
  
**Motion**  
Develop a plan to sunset the Saturday Service sometime in 2017– M/S/C  
7-Yes, 1-abstained, 1–No

1. Review list and descriptions of all committees and groups

* Tabled

1. Annual designation of the Kurtz-Moss Fund – M/S/C

* $5k to be designated for Technology Needs
  + 2 new computers
  + Online hub for Sunday School
  + Finish AV plan in sanctuary
  + Defray cost to IT service in 2017.

1. **Old Business**
2. Worship Pray ground Update – Pastor Mollie
   * Up and in use.
3. New Life Groups – Pastor Mollie to provide update in October.
   * Lots of positive feedback
4. Director of Children and Family Ministry Position status
   * 3 candidates being interviewed
   * Anticipate offer in November
5. **Upcoming Dates:**
6. **Next Board Meeting:**  November 15, 2016 - 6:45 PM