

**ST. PHILIP'S LUTHERAN CHURCH**  
**6180 HIGHWAY 65 NE**  
**FRIDLEY, MINNESOTA 55432**

**Board of Administration Minutes**  
**September 24, 2013**

**Opening Prayer**

Almighty God, draw our hearts to you, guide our minds, fill our imaginations, control our wills, so that we may be wholly yours. Use us as you will, always to your glory and the welfare of your people; through our Lord and Savior Jesus Christ. Amen

**1. Devotions:** Harold Lundberg. Share Joys and Concerns

Members present: Ron Ackerman, Brad Heitland, Harold Lundberg, Matt Johnson, Deb Carroll, Pastor Jan, Norm Schultz, Joel Young, Miriam Jensen, Val Sperry, Pastor Joel

**2. Approve Agenda and Minutes - M/S/C**

**3. New Member/transfers** – Deb and Nicole Schoenwold transferred to Eagle Brook, Cindy, Sonja, Kjersti, and Anna Mortenson requested release. **M/S/C**

**4. All Committee Reports** Miriam Jensen will send out notice about All Committee meetings (emailed 9/24/13). Discussion of committee reports and concerns of Property and Grounds Committee. Communication between committees, groups, and staff needs to be improved. Address this at the October All-Committee meeting.

**5. New Business**

A. Financial Report – Ron Ackerman **M/S/C**

B. Staff Insurance Changes. **Portico** is new health care policy for the ELCA. Now there are 4 tiers: Platinum, Gold+, Silver, Bronze. (Gold is similar to what St. Philip's uses now.) BOA recommended Gold + for 2014 (providing a savings of just over \$5000). **M/S/C**

C. Proposed names for 2014-15 officers, committee members, committee chairs. Elect a nominating committee ASAP. (last year's committee had to be eliminated due to bylaws that were not followed) Call a congregational meeting for Sunday, November 3 2013 immediately following the 2<sup>nd</sup> service for the express purpose of electing a nominating committee. Nominating Committee will consist of 2 board members and 4 other congregational members.

**6. Old Business**

- A. "Natural Church Development" program and process – update. Healthy Church Team has been developed: Joel Young, Norm Schultz, Neal Anderson, Becky Becker, Judith Berglund, Diane Felton. First meeting Thursday, Sept. 26.
- B. All Committee Meetings: Instruct Committees to communicate more regularly and effectively; review bylaws; report on Committee Survey results. All –Committee meetings are set for 7:00 on October 8, Dec. 10, Feb. 11, April 8.
- C. Garage Sale Follow-Up. Matt Johnson met with chairs after appreciation dinner. Next Garage Sale Committee Mtg. is on Nov. 7 at 7:00. Matt Johnson will attend.
- D. New Staffing? Nursery Ministry Worker and Children's Choir Director. positions have been posted.
- E. Saturday Evening Service. Continued discussion.
- F. Same-Sex Marriage. Pastor Joel shared a letter from Bishop Svennungsen to congregations that outlines pastor's responsibilities in regard to performing same-sex marriages. ("However, it is the **congregation's decision** as to whether their pastor will preside at same-sex marriages. The decision should be addressed prayerfully in the context of the congregation's ministry.") Any pastoral act done by a St. Philip's pastor must follow the policies of the congregation. Pastor Joel outlined other churches' processes in making a decision regarding same-sex marriages. How do we begin the discussion process to make a decision? Suggestions: Begin with a Biblical background study offered at multiple times in November. Bring in guest speakers with alternate viewpoints. Board recommended that the study begin as to how St. Philip's will deal with same-sex marriage.

**7. Upcoming Dates:**

- A. All Committee Meeting – October 8, 7:00

**8. Next Meeting:** October 22, 2013, 6:45. Devotions – Arlene Retzer