

BOA Minutes for October 24, 2022

Opening Prayer

Almighty God, draw our hearts to you, guide our minds, fill our imaginations, control our wills, so that we may be wholly yours. Use us as you will, always to your glory and the welfare of your people, through our Lord and Savior, Jesus Christ. Amen.

Attendance

X Mike, X Barbara, X Kari, X Aaron, X Terry, X LaRae,
X Dianne, X Brian, X Kristine, Greg, X Pastor Matt,
Pastor Erik, X Katie

Devotions—Barbara

Approvals—LaRae

1. Minutes of September BOA meeting—Approved with corrections.
2. Agenda for October 26--Approved

Committee Reports

1. SPDR—Mike

On October 1-9, a team of 18 people traveled to Waverly, TN, to help in the rebuilding effort following a devastating flood in August 2021. This was the team's second SPDR trip to Waverly. The team worked in 4 homes and a supply warehouse, hanging sheetrock, installing trim, and sheathing. While in Waverly, the team worked under the guidance of Inspiritus and stayed at the Waverly United Methodist Church. SPDR donated \$2,000 to ELCA LDR. Our donation was matched with \$1,000, so it amounted to \$3,000.

2. P & G—Mike

Storage Facility Update

Construction is 96% complete. Brick work will be completed in 2-3 days. Then brick work will begin on the dumpster enclosure, followed by the aprons/driveways for the building. The contractor's work will be completed by the end of next week, depending on the weather. Electrical work has begun and possibly will be completed within the next two weeks. Shelving/storage structures and moving is ongoing and will be for a while. Landscaping will happen in the spring. Having volunteer workers saved us &70,000.

Congregational Life Events in October—Barbara

1. Requested release—Koslab family

41 **Financial Report**—Greg was not present.

- 42 1. Income
- 43
- 44 2. Expenses
- 45
- 46 3. Comments

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48 **FYI--Business Manager's Report—Katie**

- 49 1. Organ/Building for the Future II—We received a bid on the organ work. The company is
- 50 booked through 2024, so we are hoping to schedule over the summer of 2025. Also,
- 51 suppliers of organ parts are backed up six to eight months.
- 52 2. Katie showed the BOA publications that Pastor Matt, Connie, and Katie have developed.

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54 **Pastor's Report--Pastor Matt**

55 The focus of the Pastor Matt's report was the 2022 Annual Stewardship Appeal.

56 I. Overview

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58 A. Observations

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- 60 1. Building for the Future II is going well, with 70% of our goal achieved with cash and
- 61 pledges in the first three months of a three-year campaign.
- 62 2. Attendance is up more than expected.
- 63 3. Many members still give by envelope. This giving is interrupted when attendance is
- 64 interrupted by seasonal, social, and other factors. People have a habit of mailing it in.
- 65 When they plan to bring it in but don't, there is a short period of deficit

66 B. Considerations

67 1. Building for the Future II Campaign

- 68 a. We have to be careful not to sound as if we are pestering people too often for
- 69 money.
- 70 b. Different groups hear appeals in very different ways. The state of the economy
- 71 and stock market.

72 2. The state of the economy and the stock market.

73

74 a. The stock market and thus people's funds have dropped quite a lot in 2022

75 b. There is a general expectation of a recession. That means we will have to

76 overcome people's natural inclination to see with the eyes of scarcity and not

77 God's abundance.

78 3. Budgeting will be based on giving trends and budget trends. No more pledge-based

79 budgets.

80 C. Keep budget close to 2021

- 81 1. Readjust funds as needed
- 82 2. Highlight savings to the congregation
- 83 3. Highlight fiscal responsibility to the congregation.

84 II. Area of Emphasis

85 A. Continued tech improvements

- 86 1. Make the streaming better
- 87 a. Improve the sound.
- 88 b. Train more board operators.

89 2, Make office more efficient

- 90 a. We are already using more efficient tools
 91 b. We are learning to do more with the tools we already have,
 92 B. Outreach to the community
 93 1. Evangelism and gracious invitation
 94 2. Make our church building more accessible
 95 3. Support our service to the community,
 96 C. Electronic giving
 97 1. Enroll more members in electronic giving
 98 2. Increase knowledge of and use of electronic giving
 99 3. Teaching or coaching sessions for those members not savvy about electronic giving
 100 III. Stewardship actions
 101 A. Ask Letter
 102 1. Four different groups—semi-customized
 103 a. “Tippers”—those who give small amounts as a courtesy
 104 b. Planned givers – those who give a set or planned amount, but are not on the road
 105 to tithing
 106 c. On the road to tithing – those who plan or would like to tithe and give regularly
 107 d. Committed tithees—those who give 10% or more of their resources
 108 2. Page or brochure to quickly explain appeal
 109 3. Pledge card
 110 a. Clarity above all
 111 b. “Consider my E-giving my pledge”
 112 B. Sermon on November 13
 113 1. Time and Talent Sunday
 114 2. Preaching on God’s providence
 115 C. Ask Sunday—November 20th
 116 1. Preaching on giving
 117 2. A processional to hand in pledge cards?
 118 a. Offering of the day, so people who are not ready to pledge can still participate?
 119 IV. Miscellaneous
 120 A. Going back to passing the plates
 121 1. Other congregations have made this move
 122 2. They say it improves giving
 123 B. Pew giving experience
 124 1. Envelopes in pews
 125 2. I Give Electronically cards
 126 3. Attendance and Prayer pages
 127 C. Passing with only one or two ushers per service
 128 1. Usher starts each section of people, who then pass it among themselves
 129 2. The last person on the end of the pew passes back to the next row.
 130 3. Usher collects plate from each section
 131 D. Considerations
 132 1. Time in service
 133 2. Music
 134 3. Do we bring gifts to the altar
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139 **Old Business—None**

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141 **New Business**

142 Nominating Committee—Aaron, who is on this committee asked the group for suggestions for
143 people to call on.

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145 **How have we furthered the ministry of St. Philip's? —All**

- 146 1. Hard-working, skilled volunteers saved us approximately \$70,000 in labor costs
147 on the new Storage Building.
148 2. Pastor Matt reports that St. Philip's attendance has gone up.
149 3. The Food and Clothing Shelf gave out 2 tons of food in September.

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151 **Closing--The Lord's Prayer**

152 *Our father in heaven, hallowed be your name, your kingdom come, your will be*
153 *done, on earth as in heaven. Give us today our daily bread. Forgive us our sins as we*
154 *forgive those who sin against us. Save us from the time of trial and deliver us from*
155 *evil. For the kingdom, the power, and the glory are yours, now and forever. Amen.*

156 **Adjourned at 8:00 pm**

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