

# BOA Minutes for January 22, 2024

## Opening Prayer

*Almighty God, draw our hearts to you, guide our minds, fill our imaginations, control our wills, so that we may be wholly yours. Use us as you will, always to your glory and the welfare of your people, through our Lord and Savior, Jesus Christ.  
Amen.*

## Attendance

☒ Barbara ☒ Kari ☒ Judy ☒ Aaron ☐ Terry ☒ Dianne  
☒ Tom ☒ Brian ☐ Kristine ☒ Greg ☒ Pr. Matt ☐ Pr. Eric  
☒ Katie

## Devotions

**Approvals**—BOA December meeting minutes -- Approved.

Agenda for January -- Approved.

## Committee Reports

### 1. SPDR—Katie

Planning another service trip in the spring.

### 2. P & G—Katie

Installing recessed lights in Room 15.

The roofing company flew a drone over the church roof. It revealed lots of roof damage over the Sanctuary and Fellowship Hall.

Will take door push plates off to be cleaned and refinished.

The band has requested that one more row of pews out of their area.

Replacing light switches in restrooms.

## Congregational Life Events in September—Barbara

Released by death— David Fennig (December) and John Hinsverk (January)

## Finances-- Greg

We had a dynamite December, ending the year with \$44,000 in the plus column.

We have \$44K to pull from if needed.

### **FYI--Business Manager's Report—Katie**

The Annual Report and the 2024 Budget have been completed.

The new soap dispensers will save \$441/year.

We are having new telephones installed. The new system will allow for direct forwarding.

### **Pastor's Report--Pastor Matt**

- I. Pastoral Acts Pr. Matt and Pr. Eric
  - A. More pastoral counseling
  - B. Visits
- II. Matt's main portfolio areas
  - A. Prep for Annual Meeting
  - B. Plan for BOA/Staff retreat.
  - C. Worship
    - 1. More new visitors
    - 2. For Fall 2024, after organ is refurbished, planning a concert.
    - 3. Hired an accompanist for choir practices.
    - 4. Lent/Holy Week/Easter
      - a) Ash Wednesday on February 14
      - b) Easter – March 31
  - D. Stewardship
    - 1. Building for the Future reminder in the spring.
    - 2. What should we do about the budget surplus? (see discussion topics)
  - E. Evangelism/New Members
    - 1. New Member classes
    - 2. New Advertising team
    - 3. Outreach plan
    - 4. Welcome statement & team.
  - F. Discipleship
    - 1. Tuesdays Together—Corinthians
    - 2. Meadowood Shores—Genesis
    - 3. Small Groups
      - a) This is Most Certainly Brew
      - b) Visioning the next group start up.
  - G. Synod
    - 1. SPLCMN – number of delegates
    - 2. Conference Assemblies
    - 3. New Bishop Selection
    - 4. Delegates to the next National Assembly
  - H. Staff.

### **Suggestion—Pr. Matt**

Move the Sound/AV board from the balcony downstairs. The person working the board would be hearing what the congregation is hearing.

## **Discussion Topics on use of 2023 Budget Surplus by Pr. Matt**

1. Purpose: To initiate discussion on the use of the 2023 budget surplus
2. Scope: St. Philip's has a \$44K surplus at the end of 2023.
3. Considerations
  - a. Big ticket capital needs
    - i. The congregation is in the middle of a capital campaign.
    - ii. We still have the tithe, parking lot, and fellowship hall to complete on BFF II.
  - b. Congregational perception: "we have all we need."
    - i. Sitting on a lot of money often causes members to think that the congregation has enough money.
    - ii. Members who pull back rarely come back to previous levels.
  - c. Saving for a rainy day
    - i. Many congregations have a defined percentage of the normal budget as a reserve.
    - ii. A 10% budget reserve would be \$75K.
  - d. Investment in less prominent areas.
    - i. Some areas are often put on the back burner.
    - ii. This could be a chance to make strategic improvements on a smaller scale (i.e. investing in staff, tech...)
  - e. Do we put it all in one area or spread it out?
4. Time for prayer and consideration:
  - a. The staff will prepare up-to-date reports on where BFF II is sitting.
  - b. The staff and property and grounds will look at upcoming big-ticket items.
  - c. The BOA is asked to pray and think about which direction St. Philip's should go with this and perhaps other end-of-year surpluses.

## **Old Business—**

Aaron presented the final ballet ready for the Annual Meeting.

## **New Business—**

None

## **How have we furthered the ministry of St. Philip's? —All**

We are prepared for the Annual Meeting on February 4.

## **Closing--The Lord's Prayer**

*Our Father in Heaven hallowed be your name. Your kingdom come, your will be done, on earth as in heaven. Give us today our daily bread. Forgive us our sins, as we forgive those who sin against us. Save us from the time of trial and deliver us from evil.*

*For the kingdom, the power, and the glory are yours now and forever. Amen.*

**Adjourned at 7:17 p.m.**

Submitted by Barbara Cooper