

BOA Meeting Minutes for March 25, 2024

Opening Prayer

Almighty God, draw our hearts to you, guide our minds, fill our imaginations, control our wills, so that we may be wholly yours. Use us as you will, always to your glory and the welfare of your people, through our Lord and Savior, Jesus Christ, Amen.

Attendance, in person and virtual								
Board Members	X	Brian Munsterman		Aaron Gondorchin	X	Greg Rosholt	X	Kari Davies
	X	Dianne Lundeen	X	Judy Greer	X	Terry Jeglosky		Tom Mesenbourg
	X	Connie Bernardy	X	Rita Schwieters				
Staff	X	Pastor Matt		Pastor Eric	X	Katie		

Devotions

Brian

Approvals

February 2024 BOA meeting minutes - Approved
 Agenda for March 2024 BOA meeting - Approved

Committee Reports

1. SPDR – Katie
 April trip to Mayfield, Kentucky – An email went out today for the trip. Dates are April 20-28. The team will continue assisting survivors of the December 2021 tornado.
2. P&G – Katie
 - Spring clean-up is scheduled for May 18th 8:00-12:00
 - Kick plates/push plates – these are made of brass that's corroded. The current plan is to remove them all this summer. The test piece that was returned from the refinisher was not good. Further testing on that piece will be done to ensure there actually is brass under the paint that was applied. Further action will be determined after that testing.
 - Air dryers are now in all the restrooms except the ones in the Fellowship Hall. Installation of automatic lights is still in process.
3. Food & Clothing Shelf
 - In February 205 families visited. 5,939.9 pounds of food was distributed, which fed a record 706 family members. This is a LOT of people that are being helped by this ministry!
 - There 67 first-time visitors.
 - 20 volunteers worked 137.50 hours in the 12 days the shelf was open. A huge thank you goes out to the volunteers!

Congregational Life Events

Kari
 Released by Death: Kathie Venne, Roy Loberg (received notice of passing via USPS)
 Transferred: Danielle Linder to Family of Christ (active member from 2005-2008)

Finances

Greg

February ended up almost \$16,000 income over expenses, which included a special gift.

There were a few expenses that were above budgeted amounts, but there are good explanations for those.

Year to date we're ahead about \$4500

Business Manager's Report

Katie

Nothing new to report

Pastor's Report

Pastor Matt

- I. Pastoral Acts - Pr. Matt & Pr. Eric
 - A. pastoral counseling
 - B. Funeral operations fund – Occasionally there are families that cannot afford a funeral for their loved one. This is usually due to family finances being depleted from large medical expenses. Rather than asking pastors, musicians, etc. to donate their time/honorarium, a fund is being created to cover funeral expenses for those that truly cannot afford it. A \$1000 grant has been requested from the garage sale and another \$1000 grant requested from the Endowment fund to start this fund.
 - C. Visits – More people are in hospice lately so there's been a need for more visits. There have also been more funerals. Please keep Pr. Margie in your prayers.
- II. Matt's main portfolio areas
 - A. Worship
 1. More new visitors continue – Palm Sunday had good attendance. There were 153 at the 9am service and over 100 at the 10:30am service.
 2. Fall of 2024 - after organ is refurbished: concert
 3. Lenten series on the 10 commandments
 4. St. Elizabeth Chorale from Wartburg College put on a beautiful concert on 3/16 and special music for both services 3/17. There was a lot of positive feedback from host families, choir members, and the congregation. Hopefully we can have them back again in the future.
 5. Proposal to move the A/V station to the back left corner – notes in Old Business section
 - B. Stewardship
 1. Building For the Future reminder in the spring of 2024
 - a. Videos
 - b. Brochures
 - c. Emphasis on thanking
 - d. Tithe to Nigeria
 2. Fall campaign theme ideas
 - C. Evangelism/New members
 1. Quick linkers – Volunteers who greet and welcome visitors, answer any questions, possibly give tour. We may need to do some training.
 2. New member classes/Sunday

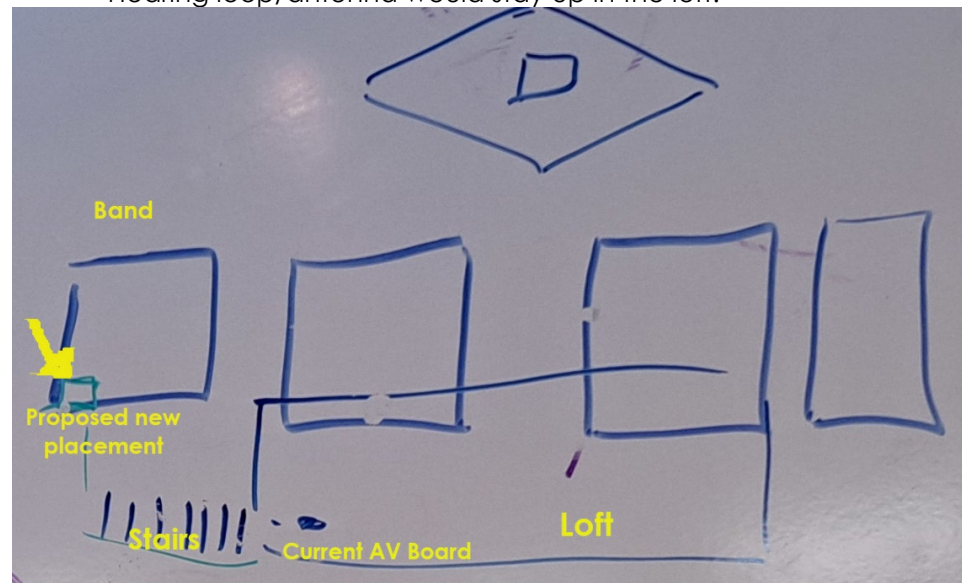
3. New advertising team
 4. Outreach plan
 5. Welcome statement & team
- D. Discipleship
1. Tuesdays Together - Corinthians
 2. Meadowood Shores - Genesis
 3. Small groups
 - a. This Is Most Certainly Brew
 - b. Visioning the next group start up
- E. Synod
1. Conference Assemblies went well
 2. New Bishop election – Matt has been asked to be a Conference Dean and moderate listening sessions for Bishop candidates
 3. Delegates to the next National Assembly
- F. BOA/Staff Retreat – Too many people will be gone to do a retreat in April. We'll anticipate doing the retreat this summer instead.

Old Business

Sound Booth Update: A plan has been proposed to move the AV Control Center/Sound booth. Moving the AV Control Center down to the main level would have several benefits, including allowing the Sound Board operator to hear what the rest of the congregation is hearing, and would allow for communication between the Sound Board operator and pastors, band, etc. during the services.

Points to consider:

- Funds – Money would come from the Kurtz/Moss Fund so no budget funds would be necessary to pay for the move
- Aufderworld is contracted for the labor. This ensures that all of the work is done properly by professionals. No work will be necessary from SPLC.
- New booth will match the decor of the sanctuary.
- Hearing loop/antenna would stay up in the loft.



We'll hold a forum in April to address any questions or concerns before doing any work. The goal is to have this completed before June.

New Business

1. Board voted to change May meeting dates since the originally scheduled BOA meeting date falls on Memorial Day. Full BOA Meeting will now be 5/20 at 6:30pm and Exec Committee Meeting will now be 5/13 at 6:30pm. Katie will change dates on the church calendar.
2. Choir – The ideal place for the choir to sit and sing has not been decided yet because the best place for sound (in the front of the sanctuary in front of the communion rails) is not a good place for lighting. The current spotlights shine in people's eyes and there are shadows in other places which make it difficult to read sheet music. Additional lighting may have to be installed. We can work on getting lights installed once the choir decides on the best placement. Katie will bring this up to Property & Grounds. The spotlights that currently shine in the eyes when standing up front will be removed when we rent a scissors lift.

How have we furthered the ministry of St. Philip's?

- We discussed the AV Control Center/Sound booth for streaming the services.
- We talked about identifying and training "quick linkers". Quick linkers are volunteers who would greet and welcome visitors to St. Philip's, answer questions they may have, and hopefully get them connected so they continue to come and eventually become active members.
- We discussed lighting options for the choir, since the best place for acoustics is not currently a good place for lighting.

Closing

Lord's Prayer

Our Father in heaven, hallowed be your name, your kingdom come, your will be done, on earth as in heaven. Give us today our daily bread. Forgive us our sins as we forgive those who sin against us. Save us from the time of trial and deliver us from evil. For the kingdom, the power, and the glory are yours, now and forever. Amen.

Adjourn

7:27pm

Future Dates

Month	Exec Committee	BOA Meeting	Devotions
April 2024	Mon 4/15 6:30pm	Mon 4/22 6:30pm	Aaron
May 2024	Mon 5/13 6:30pm	Mon 5/20 6:30pm	Tom
June 2024	Mon 6/17 6:30pm	Mon 6/24 6:30pm	Greg
July 2024	Mon 7/15 6:30pm	Mon 7/22 6:30pm	Connie
August 2024	Mon 8/19 6:30pm	Mon 8/26 6:30pm	Judy
September 2024	Mon 9/16 6:30pm	Mon 9/23 6:30pm	Rita
October 2024	Mon 10/21 6:30pm	Mon 10/28 6:30pm	Terry
November 2024	Mon 11/18 6:30pm	Mon 11/25 6:30pm	Dianne
December 2024	Mon 12/16 6:30pm	Mon 12/23 6:30pm	Kari
January 2025	Mon 1/20 6:30pm	Mon 1/27 6:30pm	Aaron
February 2025	Mon 2/17 6:30pm	Mon 2/24 6:30pm	Brian

Submitted by Kari Davies