

BOA Meeting Minutes for April 28, 2025

Opening Prayer

Almighty God, draw our hearts to you, guide our minds, fill our imaginations, control our wills, so that we may be wholly yours. Use us as you will, always to your glory and the welfare of your people, through our Lord and Savior, Jesus Christ, Amen.

Attendance, in person and virtual							
Board Members	X	Brian Munsterman		Aaron Gondorchin	X	Greg Rosholt	X Kari Davies
	X	Rita Schwieters	X	Judy Greer		Tom Mesenbourg	Connie Bernardy
	X	Dan Eittreim	X	Mike Youngberg			
Staff	X	Pastor Matt		Pastor Sherri	X	Katie Buettner	

Devotions

Rita – From Praying Grace – The Law Fulfilled, Matthew 5:17

Approvals

March 2025 BOA meeting minutes – approved as written
 Agenda for April 2025 BOA meeting – approved as amended with change to order of Agenda to move Committee Reports under Business Manager's Report

Committee Reports

Since most of the information discussed in the Business Manager's Report is information from Property & Grounds, it was decided to move the Committee Reports under the Business Manager's Report section going forward. Katie will also post a copy of the Committee Reports on the community board with the BOA minutes.

Congregational Life Events

Kari
 New Members: Jacob Caswell; Danielle and Kai Herrera-Markwald; Johnny Howell; BreAnna, Kevin, Cleo, and Hadley Humenansky; Michael, Heather, Nelson, and Oscar Hurley; Carolyn Kennedy; Janelle Loye; Tonya and Jen Starken, and Alaina Tallman; Jane Hastings

Baptisms: Jaxson Rieland and Kai Herrera-Markwald

Finances

Greg
 After March we're 25% through the year. Income is 23.6% of projection and expenses are 25.8% of projection. So we're about -\$17,000 for March. This doesn't include a large payment just made to the synod which would bring it to about -\$20,000. Also, the \$6000 for the outreach mailings for Easter should be coming out of the dedicated account from the family foundation, not the general fund, so the outcome for March is actually about -\$14,000. April should look better with the Easter offerings.

There have been several unexpected heating issues and plumbing and electrical repairs. Once the AC is turned on there will likely be more repairs needed, so we'll be a bit over budget for those maintenance items this year.

Business Manager's Report

Katie
 1. SPDR – On trip to Clarksville, TN now (April 26 – May 4, 2025)

- The SPDR team will be staying at the Madison Street United Methodist Church, where we stayed on our previous trip to Clarksville. Plans are to do rebuild work through Tennessee/Western Kentucky UMC Disaster Recovery and possibly build new homes through the Appalachia Service Project.
- Plans are also underway for the 20th Anniversary of the SPDR Ministry... 2006-2026. As part of the event celebration, a 20-year timeline is being created, one year at a time, on the outside wall of the sanctuary in the office hallway. On the timeline will be all the trips taken and all special events of the ministry. Currently a brief early history of the ministry and the first two years (2006 and 2007) are displayed. Much more information to follow.

2. P&G

- We've received 3 bids for the parking lot project and are waiting for 1 more. All have said they'd be OK to do the work in June.
 - Bids are all \$25K to \$35K. Our original budget was \$35K for the project.
 - They'll make parking spots slightly wider & do double lines.
 - Handicap signs will be changed so they're all ADA-compliant.
 - We have more than enough handicap spaces for our size to be ADA-compliant, so even if we lose a couple spaces with making parking spaces wider we'll still be ok there.
 - For the island in the parking lot on the hwy 65 side of the building, proposing making all of the spots on the building side of the island handicap spaces. It wouldn't make sense to make the street side of the island handicap spaces.
 - There are currently 2 handicap spaces by the ramp near door 3. When the project is finished there will be 3.
 - Many of the P&G members are currently on the SPDR trip, but when they get back from TN they'll have a special meeting to look over the bids and choose one.
- Serenity Garden (near Columbarium) – P&G has decided to let it go since it doesn't get used and nobody is cleaning it on a regular basis. The people that were originally part of it have been contacted and are ok with letting it go. Signs will be put up in the area saying "Walk at own risk" since there's a lot of poison ivy there.
- Sanctuary Lighting – We found a company and ordered the lighting. The next step is to get a lift. We'll do the installation ourselves.
 - A question had been asked about fixing the light that blinks. This light will be fixed when they get the lift to do the rest of the project.
- Outside stage will be painted.
- Spring Cleanup Saturday, May 17th 8am-12pm
- Jordan Young will do stump grinding for the trees that were removed during the last spring cleanup – 3 on island, pine tree by narthex, another by parking lot. The City of Fridley will do the stump grinding for the trees along the boulevard by the big parking lot. We don't know yet when the city will do the stump grinding.

- Church insurance – It's getting harder to insure the building (things like fire, hail, wind coverage). Many companies won't renew. Our current company, Church Mutual Insurance, removed hail & wind damage from the policy. Our agent, Sovereign Insurance, is trying to find another company for us that will cover hail & wind. Our current policy expired April 20th. Katie renewed the policy so we have something for the moment but is looking for another company so we'll have full coverage on the building.
 - There's another company that contacted us after the last time we renewed our policy, so they may be an option.
 - This year we need an electrician to do an inspection & sign off. Myron isn't licensed anymore so Katie reached out to Myron's son Pete to do the inspection. She's just waiting to hear back from Pete.
 - Myron did a walk-through with Katie and went over everything. It looks like everything was compliant except 1 thing that has since been fixed, so it should be just a formality to have Pete look at everything and sign off on the inspection. If he doesn't get back to her soon, we may need to hire someone to do the inspection.

Pastor's Report

Pastor Matt

I. Pastoral Acts

- A. Pastoral care
- B. Visitation
- C. Funerals

II. Staff Transition

- A. May – July we're hoping to have 7 medium to large congregation meetings to talk about the transition and where we're headed.
 - 1. Hoping to have a hymn sing and more time for fellowship
- B. Call Process
 - 1. Pr. John Hulden from the synod will come to the BOA meeting to talk about the call process. This will tentatively be the July meeting depending on his schedule.
 - 2. Over the summer people will be recruited to join the call committee.
 - 3. We'll have a congregational meeting and vote to empanel the call committee.
 - 4. The call committee will complete an update of our site profile and then the synod will provide us with a list of candidates for the position.
 - 5. Matt will look at the stack of candidates and meet with them to ensure good chemistry with the candidates. We want to have a good working relationship between our senior pastor (Matt) and whoever is chosen as the new associate pastor.
 - 6. The call committee will start interviews. Although we don't want to rush the committee and hold them to a specific timeline, our hope is to be able to call a pastor in January or February 2026. Ideally if the call

committee has a choice ready before the annual meeting the congregation can vote to call a pastor at the annual meeting so there wouldn't need to be a special congregational meeting.

III. Matt's main portfolio areas

A. Worship

1. A/V station - production phase
2. Concert Series Team - March 29th, first concert went well. Lots of ideas are currently being worked on for future concerts.
 - a. Cheri is working on contacting various artists/groups to find out about availability & cost.
 - b. Hope to do a concert in the fall, likely in October, and we have St. Elizabeth Chorale & Rosenchor from Wartburg College scheduled for March 2026.
 - c. The goal is to do a bigger concert at the beginning & end of the year with a few smaller concerts in between.
3. Lent, Holy Week, and Easter
 - a. Attendance was up 50% for Lent. Wednesday services in Fellowship Hall went well.
 - b. Easter attendance was up 10% from last year.
4. New way of presenting prayers of the people
 - a. So far there hasn't been any negative feedback which usually means the response is positive.

B. Stewardship

1. Giving patterns may be shifting
2. Highlight time and talents in the winter and spring
3. BFFII

C. Evangelism/New members

1. Steady stream of visitors – Some have come from cards, some live in the area, some have seen our sign, and some have connected through members.
2. Quick linkers
3. New member Team
 - a. We just welcomed 18 new members, including 2 teens who were baptized at SPLC this year.
 - b. We anticipate about 12 new members for the upcoming new member class.
 - c. Our goal is 40 new members this year, so we're on the right track.
 - d. Though we haven't gotten new members from Harbon Montessori, they've already been participating in some of our ministries. They've done at least one food drive for the food shelf, and the kids will be working with the garden group this summer.

4. Outreach plan

D. Children, Youth, and Family

1. Numbers are up

2. New families
- E. Discipleship
 1. Tuesdays Together - Old testament polemic texts
 2. Meadowood Shores studies continue
 3. Small groups
 - a. This Is Most Certainly Brew - moved to Torg
 - b. Trap shooting in May & June
 - i. Visioning the next group start up – asking people for ideas for new groups. Lay leaders would be best. Possibly look at doing a group that would meet in the evenings for people who work during the day & meet either weekly or bimonthly.

IV. Greater Church ministry

A. Synod

1. Conference Assemblies went very well - thanks to all
2. Synod assembly is the end of this week on Friday & Saturday.

Old Business N/A

New Business N/A

How have we furthered the ministry of St. Philip's?

- We've had lots of new members recently and have a great welcome team.
- Looking at call process for new Associate Pastor, discussed the next steps.
- Received bids for parking lot & anticipate project starting in June.
- We found a company for the sanctuary lighting project and ordered lighting.

Closing **Lord's Prayer**

Our Father in heaven, hallowed be your name, your kingdom come, your will be done, on earth as in heaven. Give us today our daily bread. Forgive us our sins as we forgive those who sin against us. Save us from the time of trial and deliver us from evil. For the kingdom, the power, and the glory are yours, now and forever. Amen.

Adjourn 7:20pm

Future Dates

Month	Exec Committee	BOA Meeting	Devotions
April 2025	Mon 4/14 6:30pm	Mon 4/28 6:30pm	Rita
May 2025	Mon 5/12 6:30pm	Mon 5/19 6:30pm	Tom
June 2025	Mon 6/16 6:30pm	Mon 6/23 6:30pm	Judy
July 2025	Mon 7/21 6:30pm	Mon 7/28 6:30pm	Connie
August 2025	Mon 8/18 6:30pm	Mon 8/25 6:30pm	Dan
September 2025	Mon 9/15 6:30pm	Mon 9/22 6:30pm	Mike
October 2025	Mon 10/20 6:30pm	Mon 10/27 6:30pm	Kari
November 2025	Mon 11/17 6:30pm	Mon 11/24 6:30pm	Aaron
December 2025	Mon 12/15 6:30pm	Mon 12/22 6:30pm	Brian
January 2026	Mon 1/19 6:30pm	Mon 1/26 6:30pm	Greg

Submitted by Kari Davies