

BOA Meeting Minutes for July 28, 2025

Opening Prayer

Almighty God, draw our hearts to you, guide our minds, fill our imaginations, control our wills, so that we may be wholly yours. Use us as you will, always to your glory and the welfare of your people, through our Lord and Savior, Jesus Christ, Amen.

Attendance, in person and virtual								
Board Members	X	Brian Munsterman	X	Aaron Gondorchin	X	Greg Rosholt	X	Kari Davies
	X	Rita Schwieters	X	Judy Greer		Tom Mesenbourg	X	Connie Bernardy
	X	Dan Eittreim	X	Mike Youngberg				
Staff	X	Pastor Matt			X	Katie Buettner		

Devotions

Connie – Prayer of St. Francis of Assisi (aka peace prayer) – Melissa Hortman carried this prayer with her

Approvals

June 2025 BOA meeting minutes – approved as written
Agenda for July 2025 BOA meeting - approved

Congregational Life Events

Kari
New Members:
Luz Gutierrez & Wesley Broden, Rosalie, Charles, and Benntley
Harold & Alida Flom
Brandon Schultz
Sammantha & Lucas Manners, Malcolm, Delilah, and Dexter
Serenity Rimes
Terri Romig
Michele Tischler
Released By Death: Doris Moxness

Finances

Greg

- June 2025 + about \$18,000
- YTD about - \$9,800 We're doing better right now than we were at this time in 2024.

Business Manager's Report

Katie

- SPDR is planning trip to TN September 20-28, 2025
- SPDR has made two donations of \$500 each to assist the Texas flood survivors and search efforts.
- Working on large gift. Received new bids for sanctuary carpet which were significantly lower than original bid.
- New kitchen freezer has been installed.
- 12 applicants for the part-time custodian position
- Company ready to strip & wax the floors after the garage sale
- Garage sale coming soon. Donations accepted starting Aug 1st
- Ad placed with Outreach to send mailers before Rally Sunday
- We just changed the new mover mailer to include more pictures of kids to hopefully get more families before Rally Sunday.
- Lights are in for the sanctuary lighting project. They'll be installed after the garage sale.

- Harbon is moving their stuff to containers.

Pastor's Report

Pastor Matt

- I. Pastoral Acts
 - A. Visitation - Pr. Darby - visitation pastor 40 hrs month
 - B. Funerals
 - C. Weddings
- II. Staff Transition & Congregational Visitation
 - A. 5 medium to large group meetings
 1. June 18th, after picnic, July 10th, Meadowood, July 29th, Torg, Aug. 6th, church
 2. Last TBA
 - B. Looking Forward – discussed at group meetings
 1. Challenges and opportunities
 - a) Aging core group – Volunteers, attendance, and finances
 - b) Changing society
 - i) Society rejecting religion
 - ii) Revival amongst younger generations
 - c) New members
 - i) More young families are joining
 - ii) We can assume less about peoples' experience
 - d) Pace of change in technology
 2. Goals for 2037 (12 years from now)
 - a) Average weekly worship attendance – 300-350 people
 - i) Grow 2nd service
 - ii) Wednesday night service and programming
 - iii) 40+ new members per year
 - b) Budget over 900K
 - i) Robust culture of stewardship
 - c) Robust small group culture
 - i) New member connection program
 - ii) Volunteer/vocation ministry
 - d) Maintain our emphasis on music and service
 - C. Plan for a new associate pastor – options presented at group meetings
 1. $\frac{3}{4}$ time pastor
 - a) Pros:
 - i) Model we've used for the last two years
 - ii) More ministry time with congregation
 - b) Cons:
 - i) Most expensive
 - ii) Hard to fill hours category (most are looking for full time or part time)
 2. $\frac{1}{2}$ time pastor and visitation pastor
 - a) Pros:
 - i) Cost effective
 - ii) A model we've used (2021-2023)
 - b) Cons:
 - i) Less staff hours
 3. Student pastor and visitation pastor
 - a) Pros:
 - i) Most cost effective

- ii) Congregation and Pr. Matt have worked with students before
- b) Cons:
 - i) More work all around
 - ii) Staff turnover
 - iii) Wait time

D. Call Process



- 1.
- III. Matt's main portfolio areas
- A. Worship
 1. A/V upgrade
 2. Concert Series Team
 - a) Sept 27, 2025 – Jevetta & Jearlyn Steele concert
 - b) March 2026 – St. Elizabeth Chorale from Wartburg College
 3. 1st Sunday of the month, more high church
 - B. Stewardship
 1. BFFII - completion plan
 2. Looking forward to fall stewardship
 - C. Evangelism/New members
 1. Steady stream of visitors
 - a) More young families
 - b) Should easily meet goal of 40+ new members this year
 2. Quick linkers
 3. Welcome Team
 - a) New class of members
 - D. Children, Youth, and Family
 1. Getting Ready for Summer
 2. Connie starting groups for adults
 3. Connie's title changing to Director of Faith Formation
 4. Mission Trip went well
 - E. Discipleship
 1. Tuesdays Together - on break for summer
 2. Meadowood Shores studies continue
 3. This Is Most Certainly Brew
 4. Breaking Clays - Raising Praise - went very well
 5. More groups will be starting, especially with young adults

Old Business

N/A

New Business

Food Truck – Taco Truck

- Vendor has her own generator so wouldn't need to use our electricity.

- Would like to park overnight in our lot, knowing she would need to move for snow plowing.
- Proposed hours: 10am-7pm in Summer, 11am-6pm in Winter, 7 days/week
- \$800/month rent
- Has insurance, just needs permit from City of Fridley (working on this currently)

Motion to approve food truck passed assuming permit obtained from City of Fridley.

Northeaster newspaper advertising

- The Northeaster circulates twice a month, hand-carried, to every single-family and small multi-family home in the coverage area: Northeast Minneapolis, St. Anthony, Columbia Heights, and Hilltop. Apartments are covered with bulk drops in lobbies. Many businesses are also pickup points. Total printed: 32,000
- We would pay \$900/year for a 2-inch ad in Worship Directory.
 - Ad appears every time paper is printed (24 times/year)
 - Rate is approximately half off the "open" rate that commercial advertisers pay.
 - We can make changes for seasonal advertising such as Thanksgiving, Christmas

Motion to approve 2" ad in Worship Directory in Northeaster passed.

Endowment wall – There are currently 113 plates on the Endowment wall. Greg will make an announcement to the congregation soon.

**How have we
furthered the
ministry of St.
Philip's?
Closing**

- Getting ready for garage sale – donations accepted starting Aug 1st
- Approved advertising in Worship Directory in Northeaster.
- Discussed options for new associate pastor call

Lord's Prayer

Our Father in heaven, hallowed be your name, your kingdom come, your will be done, on earth as in heaven. Give us today our daily bread. Forgive us our sins as we forgive those who sin against us. Save us from the time of trial and deliver us from evil. For the kingdom, the power, and the glory are yours, now and forever. Amen.

Adjourn

7:46pm

Future Dates

Month	Exec Committee	BOA Meeting	Devotions
July 2025	Mon 7/21 6:30pm	Mon 7/28 6:30pm	Connie
August 2025	Mon 8/18 6:30pm	Mon 8/25 6:30pm	Dan
September 2025	Mon 9/15 6:30pm	Mon 9/22 6:30pm	Mike
October 2025	Mon 10/20 6:30pm	Mon 10/27 6:30pm	Kari
November 2025	Mon 11/17 6:30pm	Mon 11/24 6:30pm	Aaron
December 2025	Mon 12/15 6:30pm	Mon 12/22 6:30pm	Brian
January 2026	Mon 1/19 6:30pm	Mon 1/26 6:30pm	Greg
February 2026	Mon 2/16 6:30pm	Mon 2/23 6:30pm	
March 2026	Mon 3/16 6:30pm	Mon 3/23 6:30pm	
April 2026	Mon 4/20 6:30pm	Mon 4/27 6:30pm	

Submitted by Kari Davies