

# BOA Meeting Minutes for September 22, 2025

## Opening Prayer

*Almighty God, draw our hearts to you, guide our minds, fill our imaginations, control our wills, so that we may be wholly yours. Use us as you will, always to your glory and the welfare of your people, through our Lord and Savior, Jesus Christ, Amen.*

Attendance, in person and virtual								
Board Members	X	Brian Munsterman	X	Aaron Gondorchin	X	Greg Rosholt	X	Kari Davies
		Rita Schwieters	X	Judy Greer	X	Tom Mesenbourg	X	Connie Bernardy
		Dan Eittreim	X	Mike Youngberg				
Staff	X	Pastor Matt			X	Katie Buettner		

## Devotions

Mike – The enemy of faith is not doubt, it is certainty. Doubt allows for change.

## Approvals

August 2025 BOA meeting minutes – approved as written  
 September 14, 2025 Congregational meeting minutes – approved as written  
 Agenda for September 2025 BOA meeting – approved as written

## Special Guest

Michael Hurley – Scouting America (fka Boy Scouts of America)

- Troop 167 and Pack 20 currently meet at St. Philip's. Troop 167 meets Mondays at 7:00-8:30pm in Fellowship Hall.
- All Cub Scout packs are open to boys and girls in grades K-5.
- Troop 167 is currently open to boys aged 11-17 (and age 10 if they earned their Arrow of Light award in Cub Scouts).
- Girls ages 11-17 may currently join a girl-only troop (several exist in the Twin Cities area). Scouting America is actively considering a new policy that would allow for co-ed troops through age 17. If that policy is implemented, Troop 167 would seriously consider becoming a co-ed unit.
- Troop 167 & Pack 20 members would like to thank St. Philip's for support, and for providing space for Scouts to meet and providing opportunities for community service and for fundraising. The scouts help with Spring Clean up and various other projects as needed.
- 62 Eagle scouts have come from Troop 167
- Upcoming event: Pancake breakfast October 5<sup>th</sup>

## Congregational Life Events

Kari  
 Baptism: Lola Lucille Mesenbourg (Sept 28)

## Finances

Greg

- August 2025
- YTD -\$18221 (For comparison YTD in 2024 was -\$19541)
- In 2024 we finished strong in the last 3 months. Hopefully we can do that again this year.
- We haven't spent as much as we've budgeted yet. We also have funds in reserve if we need them.

## Business Manager's Report

Katie

- SPDR trip to TN September 20-28, 2025
- Fall Clean-up October 11<sup>th</sup> 8am-noon
- Community event – Delta Kai Karate & fitness is hosting Kick or Treat Sat Oct 25<sup>th</sup> 5pm in Fellowship Hall
  - Will have vendors – BOA table (Brian & Kari will do), Children Youth & Family table (Connie), and Food & Clothing Shelf/Community Dinner table
- New custodian will start October 9<sup>th</sup>. October 11<sup>th</sup> will be the last day for the cleaning company.
- Solar panels – government giving 30% discount for having solar panels
  - We would have to pay for everything up front and then we'd get a rebate (rebate would come from Excel)
  - Put on education wing roof – we'd have to redo the roof & have an engineer make sure the trusses would hold the weight of the panels
  - Will be too cost prohibitive to do – the church doesn't have the money and it wouldn't even cut our costs in half. **This option is now off the table.** We'll get a quote from Patrick Miller just so we have the information for our records.

## Pastor's Report

Pastor Matt

- I. Pastoral Acts
  - A. Visitation - going well
  - B. Funerals
- II. Staff Transition & Congregational Visitation
  - A. Organizing the call committee
    1. Congregation voted on installation of call committee at Congregational meeting 9-14-25
    2. Call committee had their first meeting & it was a good meeting
  - B. Next steps
    1. Ministry Site Profile (MSP)
    2. Bishop Jen would like to visit St. Philip's
    3. Working with Synod for candidates
- III. Matt's main portfolio areas
  - A. Worship
    1. A/V upgrade – new booth being installed
    2. Concert Series Team – Sept 27<sup>th</sup> 4pm concert with Jevetta & Jearlyn Steele
    3. 9 am service
      - a) More high church at 1st Sunday of the month
        - 1) Lots of youth involved in Rally Sunday services
      - b) Switching to setting V in September
  - B. Stewardship
    1. BFFII - completion plan
    2. Looking forward to fall stewardship – will do booklet again
    3. We need to increase 5%
      - a) Inflation
      - b) Loss of members (death, moving, new status)
  - C. Evangelism/New members
    1. Steady stream of visitors
      - a) More young families

- b) 3 people asked about joining on Tuesday at This Is Most Certainly Brew
  - 2. Quick linkers
  - 3. Welcome Team
    - a) New class in October
- D. Faith Formation
  - 1. Rally Sunday went well
  - 2. Confirmation class in 25 – Confirmation on Reformation Sunday
- E. Discipleship
  - 1. Tuesdays Together - book of Hebrews
  - 2. Meadowood Shores studies continues
  - 3. This Is Most Certainly Brew
  - 4. Breaking Clays - Raising Praise - haven't finalized fall dates
  - 5. **The Bible Simplified** book study
    - a) Start small group Wednesday nights
    - b) Book is available outside Matt's office
- F. Greater Church
  - 1. Archbishop Musa Filibus - preaching on Oct. 5<sup>th</sup> 9am & 10:30am services!
    - a) He will also be speaking Sept 27<sup>th</sup> at Global Health Ministries
  - 2. Oct 4<sup>th</sup> Bishop Curry installed at Central Lutheran in Minneapolis

**Old Business** N/A

**New Business** Outside grounds – motion passed to table this discussion until next month.

Budget – Katie prepared 3 budget options for us to consider. We discussed mostly option A.

- One change is rental income will be increasing. We've asked Amazing Grace to start paying \$1000/month (currently gifting). They can start lower and work their way up if they can't do \$1000/mo right away. They're having meetings to figure out what they can pay.
- BOA members look at all 3 options before the next meeting. Think about them, pray about them, and we can vote on the budget next meeting.

**How have we furthered the ministry of St. Philip's?**

- Members of the Scouting America (fka Boy Scouts of America) troop that meets at St. Philip's gave a wonderful presentation to the Board.
- Mike gave an inspirational devotional.
- We had a good discussion about the 2026 budget/plan for spending. We'll discuss that further at the next meeting.

**Closing** **Lord's Prayer**

Our Father in heaven, hallowed be your name, your kingdom come, your will be done, on earth as in heaven. Give us today our daily bread. Forgive us our sins as we forgive those who sin against us. Save us from the time of trial and deliver us from evil. For the kingdom, the power, and the glory are yours, now and forever. Amen.

**Adjourn** 8:16pm

## Future Dates

Month	Exec Committee	BOA Meeting	Devotions
September 2025	Mon 9/15 6:30pm	Mon 9/22 6:30pm	Mike

October 2025	Mon 10/20 6:30pm	Mon 10/27 6:30pm	Kari
November 2025	Mon 11/17 6:30pm	Mon 11/24 6:30pm	Aaron
December 2025	Mon 12/15 6:30pm	Mon 12/22 6:30pm	Brian
January 2026	Mon 1/19 6:30pm	Mon 1/26 6:30pm	Greg
February 2026	Mon 2/16 6:30pm	Mon 2/23 6:30pm	
March 2026	Mon 3/16 6:30pm	Mon 3/23 6:30pm	
April 2026	Mon 4/20 6:30pm	Mon 4/27 6:30pm	

Submitted by Kari Davies