

BOA Meeting Minutes for October 27, 2025

Opening Prayer

Almighty God, draw our hearts to you, guide our minds, fill our imaginations, control our wills, so that we may be wholly yours. Use us as you will, always to your glory and the welfare of your people, through our Lord and Savior, Jesus Christ, Amen.

Attendance, in person and virtual								
Board Members	X	Brian Munsterman	X	Aaron Gondorchin	X	Greg Rosholt	X	Kari Davies
	X	Rita Schwieters	X	Judy Greer	X	Tom Mesenbourg		Connie Bernardy
	X	Dan Eittreim		Mike Youngberg				
Staff	X	Pastor Matt			X	Katie Buettner		

Devotions Kari

Approvals September 2025 BOA meeting minutes – approved as written
 Agenda for October 2025 BOA meeting – approved as written

Congregational Life Events Kari
 Baptism: Charles Graber-White
 Removed by Death: Lynette Thompson, Pat Wharton, Burt Ferrier
 New Confirmands: Connor Bertsch, Noah Burkhardt, Kai Herrera-Markwald, Rachel Munsterman, and Serenity Rimes

Finances Greg

- September 2025 – We were short about \$26K income
- YTD -\$33K Our expenses are 4% less than budget but income is 8% less. We still have \$117K in accumulated reserve.
- Greg wrote a letter to the congregation that will go out in The Friend & stewardship packet asking people to make contributions so we can finish the year at least even.
- Several donations have been received in October so it will help make up for this deficit.

Business Manager's Report Katie

- SPDR trip to TN was a success. There will be a 20th anniversary celebration dinner March 22, 2026
- Fall Clean-up October 11th went well
 - Focused on lake side – got rid of trees, chipped lots of brush
- Sanctuary carpet installed – some areas need to be fixed
- Lounge carpet installed
- AV/Streaming booth – We started using the new streaming system & are working on getting the bugs out.
- Working on tweaking wireless mics
- We need someone to run the slideshow during the services while Kurt does the streaming.

Pastor's Report Pastor Matt

- I. Pastoral Acts
 - A. Visitation – Darby, Matt, Dan

- B. Funerals
- II. Calling a new associate pastor
 - A. Call Committee did great work
 - B. Next steps
 - 1. Ministry Site Profile (MSP) – read over, check to make sure no typos & email Matt if any corrections are needed
 - 2. Bishop Jen will visit St. Philip's – Wed Nov 5th 6:30pm in Fellowship Hall
- III. Ministry areas
 - A. Worship
 - 1. New A/V system
 - a) Big step forward
 - b) Working out the bugs
 - 2. First Sunday/high church – good reception, youth are enjoying being involved in the service
 - 3. All Saints Sunday 11.2.2025
 - 4. Thanksgiving Eve 11.26.2025
 - 5. Christmas Concert 12.14.2025 4pm
 - B. Stewardship
 - 1. Fall stewardship appeal
 - 2. We need to increase 5%
 - a) Inflation
 - b) Loss of members (death, moving, new status)
 - 3. Time and Talents 11.16.2025
 - 4. Ask Sunday 11.23.2025
 - C. Evangelism/New members
 - 1. Steady stream of visitors
 - 2. Welcome Team – Have a small class in Nov or Dec
 - D. Faith Formation
 - 1. Confirmation on 10.26.2025, went well
 - 2. Pageant 12.7.2025
 - E. Discipleship
 - 1. Tuesdays Together – Bible Simplified
 - a) Books are available outside Matt's office
 - 2. Meadowood Shores studies continues
 - 3. This Is Most Certainly Brew – Bible Simplified
 - 4. Breaking Clays, Raising Praise
 - 5. Weds. December and following at 7pm – Bible Simplified
 - F. Greater Church
 - 1. Archbishop Musa Filibus visit
 - a) Thanks to Greg for picking him up at his hotel to bring him to SPLC
 - b) The \$40,000 we donated is helping with the university in Nigeria
 - c) The Lutheran section in Nigeria is quiet and safe for now.

Old Business

Budget – Summarized for those who weren't at the last meeting.
 Motion passed to table further discussion & vote until the next meeting.

New Business

Outside grounds – Much was addressed with Fall Cleanup

- Most of the remaining work will need to be addressed in Spring.
- Crabapple trees are getting overgrown, need to be trimmed, but very labor intensive

- Main parking lot islands – pull out rock, clean up, put in cobblestone or do cement slab?
- Boy scouts could probably help with some of the work.
- This issue would be best brought to Property & Grounds.
- Looked at the Ministry Site Profile that the Call Committee put together. We're excited with the progress toward hiring a new associate pastor.
- Discussed the budget further – nice to do this well in advance
- Talked about options for improving the outside grounds. Much of the needed work on the lake side was done with the fall cleanup. The rest will have to wait to be addressed until Spring.

How have we furthered the ministry of St. Philip's?

Closing

Lord's Prayer

Our Father in heaven, hallowed be your name, your kingdom come, your will be done, on earth as in heaven. Give us today our daily bread. Forgive us our sins as we forgive those who sin against us. Save us from the time of trial and deliver us from evil. For the kingdom, the power, and the glory are yours, now and forever. Amen.

Adjourn

7:36pm

Future Dates

Month	Exec Committee	BOA Meeting	Devotions
October 2025	Mon 10/20 6:30pm	Mon 10/27 6:30pm	Kari
November 2025	Mon 11/17 6:30pm	Mon 11/24 6:30pm	Aaron
December 2025	Mon 12/15 6:30pm	Mon 12/22 6:30pm	Brian
January 2026	Mon 1/19 6:30pm	Mon 1/26 6:30pm	Greg
February 2026	Mon 2/16 6:30pm	Mon 2/23 6:30pm	
March 2026	Mon 3/16 6:30pm	Mon 3/23 6:30pm	
April 2026	Mon 4/20 6:30pm	Mon 4/27 6:30pm	

Submitted by Kari Davies